



# Children & Families Worker

## Introduction

Middlesbrough Community Church (MCC) are recruiting a **Children & Families Worker** to represent Middlesbrough Community Church to families and children in the local community, organising events in the St Aidan's Centre to provide opportunities to encounter Jesus and, with the support of the church, to grow in their journey of faith.

## Who We Are

Middlesbrough Community Church (MCC) is a dynamic, multicultural and Spirit-filled church made up of believers across all ages who are united in a passion for Jesus, discipleship, and seeing lives transformed through salvation. MCC is a growing church of over 250 people, with an established and expanding children's ministry of 40+ children across Years 1-6.

MCC is part of the Taking Ground network of churches and carries a charismatic, Spirit-led culture with a strong emphasis on mission, discipleship and church growth.

More details about our vision, the life of the church and our people can be found on [www.middlesbrough.church](http://www.middlesbrough.church) where there are links to our social media pages and information about our network of churches - Taking Ground.

## Role Summary

The role involves working collaboratively within MCC, supporting children and families within the wider life of the church, building links into the local community, and developing and leading midweek outreach initiatives. The postholder will work alongside the Youth Worker and existing volunteer teams to help children and families connect with the life of the church.

The post will be managed by the Senior Leader/ Core Team Member. The role will include regular evening and weekend work, particularly Sundays and midweek family and children's activities.

There is an occupational requirement for the successful applicant to be a committed, evangelical Christian, wholeheartedly supporting the beliefs and ethos of Middlesbrough Community Church.

The role is subject to a DBS enhanced disclosure. Safeguarding policies must also be adhered to and appropriate training will be mandatory. The postholder will be expected to model high standards of safeguarding practice and contribute to a culture of safety and wellbeing for all families and children.

## **Specific Areas of Responsibility**

### **Outreach**

- Develop and lead initiatives that engage local families in the community, shaped by local needs and opportunities. Activities may include Messy Church, toddler groups, holiday clubs and family events
- Build links with local nurseries, primary schools, community groups and Christian organisations
- Support or lead seasonal and community outreach events.

### **Family Ministry**

- Build strong relationships with parents and carers
- Organise family-focused events and celebrations.

### **Church Life**

- Work collaboratively with church leadership and teams
- Contribute to all-age services and intergenerational worship
- Act as a visible advocate for children and families within the wider church
- Support and develop the existing volunteers in the MCC children's team in partnership with current leaders, helping foster a healthy and sustainable team culture.

### **Safeguarding**

- Ensure all work is in line with the Middlesbrough Community Church Safeguarding Policy and best practice.

### **Administration and Communication**

- Maintain communication with families
- Manage resources and budgets
- Collect data for reporting to funders
- Keep records in line with safeguarding and GDPR.

# Person Specification

## Essential

- A committed Christian with a personal faith in Jesus
- A passion for supporting children and families and helping them explore and grow in faith
- Strong communication and relational skills; able to build rapport and collaboration
- Be responsible, reliable, resilient, teachable, flexible and adaptable
- Be able to build trusting relationships, displaying a non-judgmental attitude
- Experience of working with children and families
- Ability to work collaboratively with volunteers and church leaders
- Strong organisational skills and the ability to take initiative
- Ability to build positive relationships with parents, carers and members of the local community
- Recognise the need for safeguarding; being alert to the signs of harm or neglect and following correct reporting procedures
- An enhanced DBS Certificate and ongoing safeguarding training is mandatory.

## Desirable

- Experience in outreach or community engagement in a multi-ethnic, multi-cultural area
- Experience in a church-based ministry
- Hold a relevant qualification (e.g. children's work, education, theology)
- Practical, creative, musical or sports skills
- Experience working with schools, nurseries or community organisations
- Experience developing or leading community-based initiatives.

## Terms and Conditions

The following Terms and Conditions will form part of a formal contract:

- Part Time – 20 hours per week
- Fixed term contract for 24 months
  - 3 month probation period
  - Possibility to extend the contract – subject to funding
- Salary £14600 (pro-rata) (FTE £27,000 37.5 hour week)
- Annual holiday entitlement 15 days (112 hours) including bank holidays - when bank holiday time is taken can be negotiated
- Auto-enrolment into a defined contribution pension scheme
- The appointment is subject to a clear Disclosure & Barring Service check
- Employed by Middlesbrough Community Church Trust
- There is a Genuine Occupational Requirement (GOR) that the post holder is a practicing Christian (employer equality (Religious and Beliefs) Regulations 2003 Section 7)
- Applicants must be eligible to live and work in the UK. We are unable to offer sponsorship opportunities.

## Expressions of Interest / How to Apply

To apply for this role, please email your CV and a covering letter - including an explanation of why you would like to be considered for the role, providing examples of relevant skills and experience referred to in the job description and outlining your suitability for the role (approximately 300 words) – to [vacancies@middlesbrough.church](mailto:vacancies@middlesbrough.church)

If you would like to know more about the role or have a chat with one of the Core Leadership Team please contact us on the email above including your phone number and one of the team will be in touch to arrange an informal call.

**Closing date for applications is 23.59 on Friday 10<sup>th</sup> July.**