



# Senior Leader

## Introduction

Middlesbrough Community Church (MCC) are looking for a **Senior Leader** who feels called to make a meaningful impact on the community in Middlesbrough by loving and seeking God; leading, developing and caring for a family of people who will show the world the love of Christ through the power of the Holy Spirit. Could God be calling you to lead MCC?

## Who We Are

MCC is a lively, vibrant church, based in the centre of Middlesbrough, in North-East England. We have a heart to see the people of Middlesbrough saved and the town transformed through the power of the Holy Spirit, as part of our vision to make disciples and serve our community.

MCC was established in the 1970s and over the last 4 years the congregation has increased, with around 250 people gathering to worship on a Sunday morning. MCC has a young, international demographic, with many families and students. Day to day leadership is provided by the Core Leadership Team. More details about our vision, the life of the church and our people can be found on [www.middlesbrough.church](http://www.middlesbrough.church) where there are links to our social media pages and information about our network of churches - Taking Ground.

## Role Summary

We are looking for a leader who has a clear, personal calling to MCC, Middlesbrough and Teesside; someone who is strong in vision casting and thinking strategically, frequently seeking God and leading with faith and Godly inspiration, moving forward together with other committed leaders and church members.

We are seeking someone who thinks and acts with care and compassion, ready to build the Core Leadership Team and nurture, enable and release ministry in the church family. They will be ambassadors for MCC and think missionally about God's world.

We are open to being flexible around the exact shape of the role and how it fits in the structure, there is more information about this in the Terms and Conditions section on page 4. There is a Genuine Occupational Requirement for the post-holder to be a practising Christian in agreement with the church's vision and values.

# Job Description

## Leadership Role

- To embody our vision of Loving God and Loving People
- To lead with faith, love and Godly inspiration
- To spend a significant amount of time seeking God through prayer, reading, study etc., for the benefit of MCC
- To think strategically and work with the Core Leadership Team in setting God's vision, mission and values for MCC, and communicating this to the church family to inspire and motivate them to action
- To lead the Core Leadership Team meetings
- To build, guide and develop the Core Leadership Team and leadership across MCC, fostering a culture of spiritual formation and accountability
- To work with ministry leaders to enable and release the Ephesians 4 ministries across the MCC family, recognising gifting and empowering, developing and releasing individuals into their God-given potential.

## Operational Duties

- To input into planning the teaching series and long-term church calendar
- Ensuring that MCC remains theologically robust
- To speak or lead regularly at MCC services (around 2-3 times a month).

## Representation and Networking

- To be an ambassador for MCC, working with Taking Ground and other churches and organisations in the Tees Valley, to seek unity amongst the local church and pursue God's calling for the region.

# Person Specification

## Church Leadership Skills

- To have the ability to think strategically and envision others to follow
- To have humility, to be a servant-hearted, collaborative and releasing leader (the Core Leadership Team share joint responsibility for leading the church)
- To be courageous, decisive and pioneering
- To be committed to building an effective leadership team
- To have the ability to teach, preach and train
- To be committed to the development of evangelism and discipleship in MCC
- To be committed to pursuing a pastoral culture and promote care for the congregation
- To be positive about working in a multicultural environment
- To be passionate about serving in Middlesbrough, one of the most deprived neighbourhoods in the UK
- To have a clear calling to MCC
- To demonstrate good organisational and communication skills.

## Faith and Values (Genuine Occupational Requirement)

- To be a committed disciple of Jesus, to be assured in their identity in Christ, leading out of the overflow, not working for salvation or approval
- To be a good example in their spiritual walk – as in 2 Timothy and Titus
- To practise the presence of God, to hear from God on a personal and corporate level
- To value the prophetic ministry personally and corporately
- To understand the fundamental need for prayer and spiritual warfare
- To be committed to personal accountability
- To be committed to personal theological study and development
- To model servant leadership, humility, openness and care for self and others
- To subscribe to the Evangelical Alliance statement of faith.

## **Terms and Conditions**

Terms and conditions around hours / number of days, salary, leave and the exact shape of the role and how it fits in a structure are all negotiable and are open for discussion as we progress through the recruitment process. We encourage potential applicants to discuss these topics with MCC leaders as detailed below.

The following Terms and Conditions will form part of a formal contract:

- **Applicants must be eligible to live and work in the UK. We are unable to offer sponsorship opportunities.**
- Auto-enrolment into a defined contribution pension scheme
- Appointment subject to a clear Disclosure & Barring Service check
- Employed by Middlesbrough Community Church Trust
- Fulfils a Genuine Occupational Requirement (GOR) that the post holder is a practicing Christian (employer equality (Religious and Beliefs) Regulations 2003 Section 7)

## **Expressions of Interest / How to Apply**

We would encourage those who are interested in the role and would like to know more, or to discuss potential options, to have a chat with one of the Core Leadership Team. If you are interested in exploring this further or feel called to the role, please email a short expression of interest (<300 words), along with your phone number, and confirmation that you are eligible to live and work in the UK, to [vacancies@middlesbrough.church](mailto:vacancies@middlesbrough.church) and one of the team will be in touch to arrange an informal call.

**Closing date for initial expressions of interest is 23.59 on Sunday 22<sup>nd</sup> March 2026.**